



CAMBRIDGE COLLEGE
OF MANAGEMENT & STUDIES

Policy:	Recognition of Prior Learning Policy and Procedure
Date of approval:	February 2025
Effective date:	March 2025
Next review date:	September 2026

Purpose

Cambridge College of Management & Studies (CCMS) aims to:

- enable applicants to receive credit towards part of their chosen course based on mapping of learning outcomes from previous institutions and on considering experience and achievements.
- operate equitable, valid and reliable processes for the Recognition of Prior Learning
- recognise the value of prior learning for the purpose of awarding credit
- reduce duplication of learning leading to a better overall student experience.
- make all eligible students and applicants aware of these available processes

Policy

- Personal Tutors are responsible for identifying prospective students who might be eligible for RPL and making them aware of opportunities available.
- The College will support eligible prospective students to prepare them to reflect upon their experiences and describe and analyse their learning and evidence the learning gained from those experiences.
- Applications for RPL should ideally be made before the start of the Programme, but can also be made during the Programme, as long as the student has not yet commenced the module they wish to claim.
- Checks are carried out to ensure that learning outcomes met in other Institutions are carefully mapped against the learning outcomes for those units for which RPL is applied in order to ensure the integrity of the process at CCMS.
- Grades are not awarded for modules that were completed through RPL. However, RPL modules do not count towards overall grades, and so will not hinder the student from receiving Merit or Distinction overall.
- The minimum credit value for the RPL claim is one module.

- Assessment and internal verification records, along with any additional RPL records completed, will be retained for a three-year period following certification.
- Applicants/Students must meet all awarding body regulations for RPL.
- The College will facilitate RPL as per the awarding body's requirements and policy, such as ATHE and OCR, with reference to the Mapping documents published by the awarding body.

Terminology

The college differentiates between the two existing forms of RPL. These are i) RPL for the purposes of admission to a course and ii) RPL for the award of credit. This is explained as follows:

RPL for admission: Where an applicant has relevant prior learning which is at a level lower than the course being applied for, that learning will be relevant in terms of whether it meets, or contributes to meeting, the entry requirements for the first year of a course. This forms part of the admissions process and is covered under the College's Recruitment, Selection and Admission Policy.

RPL for the award of credit: This Recognition for Prior Learning Policy covers the process of recognising prior learning considers relevant learning which is at the level of the units in the course being applied for, or exceptionally already being undertaken.

Recognition of Prior Learning (RPL) is the generic term used for the recognition of certificated, non-certificated, work-based or experiential learning that occurs prior to admission to a particular course or stage of a course.

Recognition of prior experiential learning (RPEL) is the process of identification, assessment and formal acknowledgement of the learning gained through informal or non-formal experiences, not the assessment of the experience itself. The process of assessment on the part of academic staff leads to recognition through the award of credit at defined levels.

Procedure

1. Initial enquiry

Applicants or students wishing to make an application for RPL or seeking additional information are advised to meet with their personal tutor.

Prospective students who have not yet been assigned a personal tutor, as they may not yet have joined the programme, should contact the admissions department and arrange to meet with a personal tutor of their chosen programme.

2. Information and advice session with personal tutor

CCMS's Personal Tutors are familiar with the learning outcomes of the individual modules offered on the programmes they represent.

The personal tutor works with the prospective student or current student to compare their past learning and experience against the learning outcomes of the programme. At this stage, this is only to help them decide if they wish to pursue RPL.

Applicants should be aware that the process can be time consuming and, depending on their previous experience, the process could become more difficult and complex than it would be to complete the module through the normal means of attending the lectures and taking the assessment at the end of the term.

3. Assembly of portfolio

Prospective and registered students wishing to claim RPL are required to demonstrate knowledge and learning (and how that learning has taken place).

This is completed through the creation of a portfolio.

The personal tutor will guide the applicant through the process of completing a portfolio, which will include evidence of their past experience and learning. The applicant will be required to demonstrate how they have met each of the learning outcomes of the module(s) they wish to claim RPL for. Using the

Application for RPL form, applicants must list all the relevant learning outcomes and provide statements for each outcome to explain how they believe their prior learning qualifies for RPL.

All applications need to be:

- a) **Descriptive** –clearly describe the context of the learning activities in terms of when, where, with whom, etc.
- b) **Detailed** – regarding what was learned and how that learning was used. The application should be based on what was learned, not on the experience itself. It should only contain relevant details, without excessive amounts of writing (vast amounts of general information will make it harder for the assessor to see that the necessary learning has been covered)
- c) **Evidence-based** – include evidence of the learning referred to, such as certificates, transcripts, reports, documentation from training courses, publications, multi-media sources, etc.

It is up to the applicant to decide which evidence they wish to use, as long as it is valid, current and reliable. The learning should be from within the last 5 years. For some subjects, where little change occurs, e.g. history, maths, if the learning is less recent, it may still be relevant to the course.

Programme and Module specifications will be made available to anyone considering applications for RPL. These will provide them with the Learning Outcomes to which they will be required to map their prior learning.

4. Assessment of portfolio

All RPL claims will be formally assessed by the Programme Leader for the course against which RPL is being claimed. The Programme Leader may delegate the assessment to the relevant Module Leader where specific subject expertise is required.

Checks are made to evaluate each item of evidence to ensure that the learning is appropriate to the learning objectives of the academic award being sought.

An assessment interview may be arranged to test claims to learning. Assessors might ask the claimant to undertake an assessment exercise to substantiate aspects of the learning claims. Where further evidence is required, the opportunity will normally be given to produce this.

5. Consideration by the Board

RPL decisions are to be reported to CCMS's Assessment and Progress Board by the Programme Leader. The Board is responsible for approving decisions proposed by the Programme Leader.

In cases where a decision is required before the next Board meets then confirmation will be sought from the appropriate standard verifier and, if s/he is in agreement, the decision may then be confirmed by Chair's Action.

6. External Examiners

Evidence used for RPL will be subject to the awarding body's standards verification as normal.

7. Academic Appeals

As with any assessment decision, if a learner wishes to appeal against a decision made in relation to their assessment they must follow the guidance provided in CCMS's Academic Appeals Policy and Procedure. This is available on the College website.

8. Monitoring

CCMS will monitor its use of RPL through the Quality Enhancement Steering Committee, which has responsibility for developing and monitoring all College policies and procedures.